DELTA MARKETING				
2018 GOALS	STATUS	NOTES		
Recreation map	Delayed	Completion expected by second quarter 2019.		
Signage Plan	Complete	Completed June 30, 2018.		
Release visitors survey	Delayed	Not yet started due to staff vacancy.		
Develop guidelines/social media policy for web site	Delayed	Not yet started due to staff vacancy and other emerging priorities.		
Fabrication and placement of limited number of signs	On Track	\$50,000 added to interagency agreement with the Delta Protection Commission to fabricate and install additional signs.		
Seek and pursue funding to support plan implementation; and recreation, tourism, and historical preservation projects	On Track	Proposition 68 provides funding to further this goal. Working with Delta Protection Commission to identify priorities.		
Define emerging priorities with Delta Marketing Task Force	Ongoing	Currently no emerging priorities.		
Update and develop content for visitCADelta.com	Ongoing	Support Delta Protection Commission which has taken on primary responsibility.		
Transition of website management to Delta Marketing Task Force	Ongoing	Remains a goal, but to date, Task Force has not had the capacity to take this on.		
AGRICULTURAL SUSTAINABILITY ANALYSIS				
2018 GOALS	STATUS	NOTES		
Work with agriculture representatives to establish an advisory group	Delayed	Staff conducted a listening session with farmers in July 2018 and subsequent individual meetings to learn about challenges and opportunities facing the Delta agricultural community.		
Develop scope of work and funding requirements	Delayed	Determined after initial meeting (2020 or later).		
Develop support contracts and initiate planning effort		Will begin after group is established (2020 or later).		
ECOSYSTEM RESTOR	RATION & W	ATER QUALITY GRANT PROGRAM		
2018 GOALS	STATUS	NOTES		
Award Cycle 3 (FY17-18) Grants	Complete	Awarded March 2018.		
Plan Cycle 4 (FY18-19) Grants		Grant guidelines finalized July 2018.		
Cycle 4 Concept Proposal Solicitation		Concept proposal solicitation closed August 31, 2018.		
Cycle 4 Full Proposal Solicitation		Full Proposal solicitation closed December 18, 2018.		
INVASIVE SPECIES COORDINATION, CONTROL, AND RESTORATION				
2018 GOALS	STATUS	NOTES		
Complete restoration of ~18 acres native riparian habitat along Ulatis Creek	Complete	Completed final planting and restoration activities. Continue maintenace as needed.		
Secure funding for Phase 2	Delayed	Dept. of Water Resources funding that was anticipated for Phase 2 is no longer available. Staff is exploring alternative funding sources and partnerships.		
Maintain/monitor control and restoration sites in Cache Slough Complex	Ongoing	Monitoring, weed control, and replanting activities continue as necessary at the restored Peterson Ranch drainage corridor and Emigh Livestock/Ulatis Creek sites.		

Establish new sites & partners for chemical or biological control of Arundo	Ongoing	Biocontrol agent releases are planned at 3 additional sites in 2019: Port of Stockton, Tracy Fish Collection Facility, and Stewart Tract. Also received permission for chemical			
		treatment at the Andrus Island biocontrol site.			
Facilitate quarterly DIISC meetings	On Track	Quarterly meetings held in March, May, August, and November.			
SUISUN MARSH WATER II	NFRASTRU	CTURE IMPROVEMENTS ASSESSMENT			
2018 GOALS	STATUS	NOTES			
Complete landowner outreach and infrastructure surveys	Complete	Suisun Resource Conservation District and the California Waterfowl Association completed surveys on water infrastructure locations, dimensions, and conditions on all property parcels except for a few properties where landowners did not give permission or			
		did not respond (those properties were excluded from the analysis).			
Develop prioritization model and prioritized improvements		Model was completed July 2018.			
Complete final report		Report was submitted on 10/31/2018.			
Complete final report		- PLANNING			
2018 GOALS	STATUS	NOTES			
Work with Cache Slough partners to develop Phase II SOW	Inactive	Partners working with CA Natural Resources Agency and Department of Water Resources to address near-term projects.			
Complete Scope of Work and initiate corridor strategy development process	Complete	Final draft of a Delta Public Lands Strategy to be presented to the Board in first quarter of 2019.			
Initiate Phase II of Cache Slough Effort	Inactive	Partners working with CA Natural Resources Agency and Department of Water Resources to address near-term projects.			
Continue to convene publicly owned/finance land owners	Ongoing	Landowners have agreed to meet quarterly to coordinate activities.			
LAND C	LAND OWNERSHIP AND MANAGEMENT				
2018 GOALS	STATUS	NOTES			
Identify interested stakeholders and solicit input	Altered	Program and Policy Subcommittee recommended development of an annotated outline of an informational paper that has been drafted and provides the basis for further exploration.			
Develop draft ownership/management principles and resource requirements	Ongoing	Will be incorporated into draft informational paper.			
Present information to the Board	Ongoing	Update likely at July 2019 Board meeting.			
DELTA CARBON PROJECTS					
2018 GOALS	STATUS	NOTES			
Develop framework for identifying priority areas for pilot projects	Complete	Publicly owned lands on deeply subsided islands provide sufficient priority area for pilot project development.			

Work with DWR to develop carbon credit sale agreements for existing managed wetlands on Sherman and Twichtell Islands	Ongoing	Working to procure project validation/verification services and develop credit sale agreements.		
Secure funding to support future projects	Ongoing	Establishing coalition of affected interests to develop message and strategy to secure Greenhouse Gas Reduction Funds or General Fund to establish incentive program.		
PROJECT TRACKING/	REPORTING	S AND DATA INTEGRATION/ACCESS		
2018 GOALS	STATUS	NOTES		
Develop new capabilities to improve performance measures reporting for wetland restoration projects	Complete	This project was completed in October 2018.		
Develop a Bay-Delta habitat mapping workgroup	Complete	The workgroup, comprised of state and federal agencies, was established and had an initial meeting in June 2018.		
Update and apply DARI mapping standard operating procedures (SOP)	Altered	The final DARI contract moved this task to 2020.		
Conduct up to two workshops to receive input related to the structure of a Delta Science Tracker	Complete	A workshop was conducted in November 2018.		
Work with restoration project managers to enter or update project information in EcoAtlas	Ongoing	Outreach to state agencies currently using EcoAtals and to broader audience through California Water Quality Monitoring Council meeting is complete. Updates of project information in EcoAtlas are continuous.		
WATER QUAL	LITY MONIT	ORING AND ASSESSMENT		
2018 GOALS	STATUS	NOTES		
Develop 3-year monitoring plan for Stone Lakes National Wildlife Refuge	Complete	Conservancy staff developed a draft 3-year monitoring plan in April 2018.		
Develop a monitoring plan for Yolo Basin	Complete	Yolo Basin Foundation developed a plan and Conservancy staff assisted with water quality monitoring in the Yolo Basin.		
Continue coordination with watershed organizations: develop monitoring plans for watersheds to increase consistency in data collection and reporting	On Track	Conservancy staff is developing a compendium of existing state monitoring protocols and data system. Staff is addressing comments from the CA Wetland Monitoring Workgroup in the draft.		
Identify & secure funding for implementation of best management practices	Complete	State Water Resources Control Board awarded the Conservancy \$399,000 to implement best management practices to address pesticide use and handling to improve water quality. Work is anticipated to begin in early 2019.		
DELTA WATERWAY CLEANUPS				
2018 GOALS	STATUS	NOTES		
Biannual clean-ups and environmental education at 3 sites	On Track	April 2018: Engaged ~100 volunteers at 3 sites to remove ~ 4,000 lbs. of trash. September 2018: Supported the Delta Protection Commission to cleanup 3 sites (~1,500 lbs of trash and 50 volunteers).		
Assist Yolo Resource Conservation District (YRCD) to secure landowner access affidavits for tire removal	Complete	Affidavits were secured for Phase 1 and work is complete (168 tires, 30 gallons of hazardous waste, 600 lbs. of household waste, and other items removed).		

Assist YRCD submit request to extend CalRecycle grants	On Track	All Phase 1 funds were used. Authorizations from landowners for Phase 2 have been secured and tire clean-up is underway.		
Track litter trends over time at specific sites	On Track	Conservancy staff is exploring what tracking systems are available and in use by other organizations that are attempting to track trash.		
Expand number of clean-up sites and number of volunteers	On Track	A new site will likely be added in Locke in 2019.		
ENVIRONMENTAL EDUCATION AND OUTREACH				
2018 GOALS	STATUS	NOTES		
Produce Project WET (Water Education for Teachers) educational materials	Complete	Project WET produced a curriculum and activity guide for teacher workshops		
Develop other environmental education materials and hold environmental education events	On Track	No environment education events were conducted in 2018		
Support Delta water tours and Executive Briefing	Complete	The Water Summit (formerly the Executive Briefing) was held May 2018. The Delta tour was held in fall 2018.		
Develop fact sheets for Proposition 1 and other Conservancy programs	On Track	Fact sheets completed for four Proposition 1 projects.		
WEF workshop(s) and related white papers	Complete	A white paper (a user's guide to Delta Renewed) was distributed by Aquatic Science Center, through the Water Education Foundation and the Delta Conservancy, to various Delta stakeholders.		
Educational outreach in schools	On Track	Participated in the Students and Landowners Education and Watershed Stewardship (SLEWS) program which engages high school students in ecology and habitat restoration tasks.		
MERCURY	EXPOSURE	REDUCTION PROGRAM		
2018 GOALS	STATUS	NOTES		
Hire a community coordinator	Complete	Hired May 2018		
Create and convene stakeholder meetings	Delayed	Stakeholder meeting was delayed until first quarter of 2019 so the Memoranda of Understanding for the Community Grant Program could be executed first.		
Implement exposure reduction activities	On Track	A Memorandum of Understanding to implement the MERP Community Grant Program has been executed with First 5 organizations in Yolo and San Joaquin counties, and the Rio Vista Care in Solano County, in the last quarter of 2018. Conservancy staff provided training to these organizations.		
Coordinate and post advisories	On Track	Fish consumption advisory signs have been posted in 50 locations as of December 2018. Posting will continue in the five Delta counties in 2019.		
ADMINISTRAITON				
2018 GOALS	STATUS	NOTES		

Proposition 1 grants acquisitions process and template	Delayed	Grant agreement template for conservation easement and fee title acquisition projects has been drafted and is undergoing legal review. Estimate finalization by May 2019.
Staff engagement survey	Complete	Survey completed September 2018.
Identify critical processes, knowledge, and expertise and develop risk management plan	Complete	Critical processes have been identified and executive staff completed the State Leadership Accountability Act report and Implementation Plan.
Prioritize and develop new/update existing policies and procedures	Delayed	Initial assessment of existing policies and need to update or create new policies has begun. Staff turnover caused delay.
Analyze and streamline accounting practices	Delayed	Staff are working with CA Natural Resources Agency Fi\$Cal consultant who is providing limited (pro bono) expertise to assist in more fully utilizing Fi\$Cal and decreasing dependence on internal accounting. Delays caused by challenges in obtaining information from Fi\$Cal and lack of funding. Executive staff is working to identify funding.
Financial Reporting (such as Governor's budget building, bond accountability reporting, update System for Award Management, Indirect Cost Rate Proposal)	On Track	Reporting has been completed on time, despite significant vacancies. However, this has been at the cost of higher level program and policy development.
Human resource related mandates (such as establishing a Disability Advisory Committee, Job Action Contingency Plan, Workforce Plan, Succession Plan, Upward Mobility Program)	On Track	Reporting has been completed on time and mandates have been met for 2018, despite significant vacancies. However, this has been accomplished at the cost of higher level program and policy development.
Various other administrative requirements (Such as State Agency Recycle Campaign and State Agency Reporting System reports, Contracting Activity Report and Improvement Plans, State Leadership Accountability Report)	On Track	Reporting has been completed on time, despite significant vacancies. However, this has been accomplished at the cost of higher level program and policy development.